



# **Effective Strategies for Environmental, Social, and Governance (ESG) Reporting and Analysis Training Course**

**Ref: #SUS4595**



## **Course Introduction / Overview:**

This training course is designed to equip professionals with the knowledge and skills to master Environmental, Social, and Governance (ESG) reporting and analysis. In today's landscape, ESG factors are no longer a niche concern, they are central to investment decisions, corporate strategy, and long-term value creation. This program, offered by BIG BEN Training Center, provides a comprehensive framework for understanding and applying key ESG frameworks and standards, from data collection to stakeholder communication. We will explore how to identify, measure, and report on material ESG issues, ensuring compliance and enhancing corporate reputation. The curriculum is informed by the work of authors like Robert Eccles, whose books on integrated reporting and corporate transparency provide a foundational understanding of how to connect ESG performance with financial outcomes. This course goes beyond a simple checklist to provide a deep understanding of how to use ESG data as a strategic tool for risk management, innovation, and long-term value creation. We prepare participants to be leaders in a new kind of business world, one where success is measured by more than just profit.

## **Target Audience / This training course is suitable for:**



- Sustainability and CSR professionals.
- Investor relations specialists.
- Financial analysts and portfolio managers.
- Corporate governance and compliance officers.
- Strategic planners.
- Public relations and communications managers.
- Auditors and accountants.
- Government agencies and equivalents.

### **Target Sectors and Industries:**

- Financial services.
- Manufacturing.
- Technology.
- Energy and utilities.
- Retail and consumer goods.
- Consulting.
- Government and public administration agencies.
- Real estate.

### **Target Organizations Departments:**



- Sustainability.
- Investor relations.
- Corporate social responsibility (CSR).
- Finance and accounting.
- Risk management.
- Strategic planning.
- Legal and compliance.
- Communications.

## **Course Offerings:**

By the end of this course, the participants will have able to:

- Understand key ESG reporting frameworks and standards.
- Collect and manage ESG data effectively.
- Identify and assess material ESG issues.
- Prepare a compelling and compliant ESG report.
- Analyze ESG data for investment and risk decisions.
- Communicate ESG performance to stakeholders.
- Navigate regulatory changes in ESG reporting.
- Integrate ESG factors into corporate strategy.

## **Course Methodology:**



This training course uses a highly interactive and case-study-based methodology. The program is built around the real-world challenges of ESG reporting and analysis. Participants will work in teams to prepare a simulated ESG report for a hypothetical company, applying the tools and frameworks learned in the course. We will use interactive workshops to deep dive into specific topics, from data collection to stakeholder engagement. The curriculum is designed to be a collaborative experience where participants can share their unique challenges and innovative solutions. Our trainers, with extensive experience in the field, will provide direct feedback and guidance throughout the course. BIG BEN Training Center is committed to providing a dynamic and practical learning environment, ensuring that participants leave with the skills and confidence to lead effective ESG reporting initiatives.

## **Course Agenda (Course Units):**

### **Unit One: Foundations of ESG Reporting**

- The evolution of ESG and its importance.
- Key drivers and global trends.
- ESG reporting frameworks.
- Understanding material issues.
- The business case for transparent reporting.
- The role of data and technology.
- Case studies in effective reporting.

### **Unit Two: ESG Data Collection and Management**



- Identifying key data points.
- Internal and external data sources.
- Data collection and governance.
- Quality control and verification.
- Building an ESG data management system.
- Using technology for data collection.
- Practical exercises in data gathering.

### **Unit Three: ESG Reporting and Disclosure**

- Understanding different reporting standards.
- Preparing a sustainability report.
- Integrating ESG data into financial reports.
- Narrative reporting and storytelling.
- The role of assurance and third-party verification.
- Report on carbon emissions.
- Aligning with stakeholder expectations.

### **Unit Four: ESG Analysis and Integration**

- Analyzing ESG data for investment decisions.
- ESG ratings and rankings.
- Integrating ESG into corporate strategy.
- The link between ESG and financial performance.
- Assessing and managing ESG risks
- .Using ESG for supply chain management.
- Best practices in corporate governance.

### **Unit Five: The Future of ESG and Sustainable Business**



- Emerging trends and future regulations.
- The role of AI and big data.
- The link between ESG and purpose.
- Combating greenwashing.
- Leadership in sustainable business.
- Building a career in ESG.
- The future of corporate transparency.

## **FAQ:**

### **Qualifications required for registering to this course?**

There are no requirements.

### **How long is each daily session, and what is the total number of training hours for the course?**

This training course spans five days, with daily sessions ranging between 4 to 5 hours, including breaks and interactive activities, bringing the total duration to 20 - 25 training hours.

### **Something to think about:**

How can organizations move beyond simply reporting on past performance and instead use ESG data as a forward-looking tool to drive innovation and create new value?

### **What unique qualities does this course offer compared to other courses?**



This training course is unique because it provides a dedicated, strategic focus on the practical application of ESG reporting and analysis. While other programs may touch on sustainability, our curriculum is designed to empower professionals with the specific skills needed to master the entire ESG reporting lifecycle, from data collection to strategic analysis. The program is a hands-on experience, with exercises that directly simulate the challenges and decisions involved in a real-world ESG report. We go beyond theoretical concepts to provide a clear, actionable roadmap for using ESG data to build trust, manage risk, and create long-term business value. This course is for professionals who want to lead their organizations toward a more transparent and sustainable future.